

Time/Power Management Workshop

Implementing the operating model in daily work

Work no longer has natural stopping points. Requests, messages, priorities, and commitments keep arriving regardless of what is already in progress. The issue is rarely that people do not work hard enough. It is that they do not have a reliable structure for handling work under pressure.

What the Workshop puts in place

The Time/Power Management Workshop[®] implements the operating model inside each person's daily work and gives people a reliable structure for handling work under pressure.

- How work enters
- How decisions are made
- How commitments are handled
- How work is taken to completion

During the Workshop, people work on their real workload: the messages, commitments, decisions, projects, and incomplete work that already exist. The structure is applied immediately under real workload conditions.

The four principles

The Workshop is built around four operating principles:

Face the Beast

The real workload must be seen as it is, not as people hope it will become.

Keep Actions Reliably in Existence

Commitments must exist outside memory in a structure that can be trusted.

Do Complete Work

Work is handled to a state where the next step is clear, decided, or complete.

Work with Integrity

Commitments are made only when they can be held, and then handled in a way that keeps promises workable.

Workshop format

The Workshop is delivered as an in-house implementation format.

- Two consecutive on-site Workshop days
- Application to each person's real workload, priorities, and commitments
- Live online reinforcement over three months
- Practical implementation of the operating model in daily work

The Workshop does not require changes to tools, reporting structures, or formal roles.

It changes how each person handles work, commitments, decisions, and completion inside their daily workload.

Role in the operating model

The Workshop implements the operating model at the individual level. When the goal is how people handle their own work, this is the right engagement.

Team-Led Installation is built for the missing layer between people: shared rules for execution. It installs the operating model across the entire team, in each person's work and in the rules between team members.